

UK, Northern Europe, International & Elephant Finance New Team Structure

After a few announcements relating to UK, Northern Europe & International Finance over the last few months, we would like to share the updated structure of the team.

The team is composed of 2 units:

- Financial Accounting & Control
- Commercial Finance Managers

The “Financial Accounting & Control” team

This team is accountable for ensuring that our Financial Accounts are accurate, that our financial control environment is robust. This unit is led by **Dale Drake**, and during 2019 will focus on:

- Standardising accounting & reporting processes across the 8 legal entities
- Simplifying our month-end reporting cycle
- Reviewing our control environment through self-assessment of each of our entities
- Ensuring compliance with local reporting requirements

The “Commercial Finance” team

This team is accountable for business partnering with Commercial Directors & supporting them in the delivery of our EBIT & Operating Cashflow targets. They provide the first point of finance contact for their respective business units. Within this team:

- **Felicity Hullah** will partner with the UK, DACH & EE Commercial teams
- **Sophie Cooper Pozsonyi** will partner with the International, Benelux & Nordics teams
- **Stephen Kamara**, our finance intern, will partner with the Elephant team

