

Roles & Responsibilities

Remit and responsibility within management structure:

Levels		Strategy	Influence	Meeting Plan	Members
ColArt Board		Drive business strategy & change	Group Management Team	4 times per year	Chairman, Non Executive Directors, CEO & CFO
1	Group Management Team	Develop business strategy & change	ColArt Group	Once per month	CEO, CFO, COO, CMO, CCO, CPO & Creative Director
2	Business Unit Heads	Input into business strategy and tactical application of business strategy	COMEX - Commercial executive meeting	4 times per year	CCO and Commercial Directors + invited attendees
			OPEX - Operation executive meeting	4 times per year	COO and Operational Pillar Heads + invited attendees
3 & 4	Management Teams	Implementation and budget control	Local unit	Decided locally	All Directors and Managers

Board of Directors



Owner
Jenny Linden Urnes



Chairman
Barbara Thoralfsson



Board Member
Xavier Desjobert



Board Member
Eric Urnes



Board Member
Mark Hamlin

OUR VISION
Where we are going

Inspiring every artist in the world

OUR MISSION
What we do

To provide sustainable, creative tools and services to release pure expression

OUR STRATEGY
How we deliver

Refine
Core

Ignite
Growth

Drive
Simplicity

OUR VALUES
How we behave

Openness

Passion

Innovation

Quality