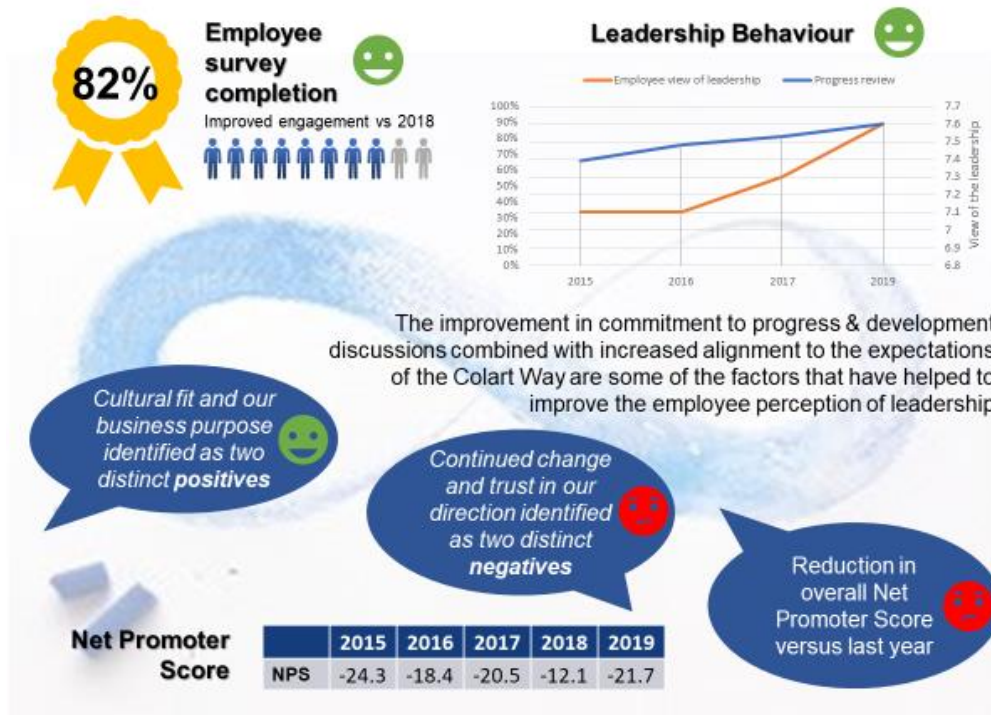


Employee Survey 2019 Global Overview Results

In June we sent out the 2019 employee survey and as promised we would like to share with you the top line results.

We have prepared this summary infographic and a more comprehensive presentation to help you understand these results:



[Click here](#) to read more about the global overview results.

By the end of the summer we will share the more detailed results based on the demographics (such as level, region and function) and a programme of local workshops will follow to really understand the results and more importantly formalise the actions that to be taken.

Finally, thank you again to everyone who participated in the survey – the feedback that you have given the company is very clear as there were some very strong messages both positive and negative.

Regards,

Jane Beeston
Chief People Officer