

Employee Survey Results Second Communication

Dear all,

Please find below a link to the second communication regarding the employee survey results:

[Click here to access the presentation.](#)

This document gives a top-level breakdown of results by country and honours our commitment to share these more in-depth details by end of summer.

As explained in the presentation, our next step (immersion) will be to explore the results and key messages in detail by business unit and you will hear more locally about how this will take place.

In the meantime, if you have any questions please do forward them to me.

Best Regards,



Jane Beeston
Chief People Officer