

# UK, Northern Europe and Group Corporate Finance Changes

Dear All,

Following the recent announcement of a review of the current commercial structure in Northern Europe, the UK & Northern European & International finance teams will be making the following changes with effect from **April 1<sup>st</sup> 2020**.

- **Sophie Cooper Poszonyi** will become Finance Controller for the Colfag, CCM & Elephant entities
- **Immu Choudhury**, will continue as Assistant Finance Accountant for Elephant and will report into Sophie.
- **Felicity Hullah** will transition to the role of Commercial Finance Manager (International & Projects). As part of this role Felicity will provide support to the W&N Global Brand team.
- **Omar Abdelmawla**, will join the organisation on Monday 16th March in the role of Financial Controller for Northern Europe. This role will support the proposed Northern European structure.
- **David Pedley** (Financial Accountant) & **Anfi Furnkranz** (Assistant Financial Accountant) will continue in their current roles reporting to myself & supporting financial accounting across UK & Northern European entities

Following the successful go-live of Project Vanilla at the beginning of this year, the Group Corporate and UK & Northern European Accounts Payable Teams will be amalgamated from 1st April. This integration of Accounts Payable support functions for Elephant Art, Colfag and Northern European entities into the existing Group Corporate team will help drive further synergies and improved business service.

Therefore, **Marco Perini**, Accounts Payable – Lead, UK & Northern Europe, will change reporting lines and report into **Bhavna Savani**, Group Corporate Finance Manager

**Mark Nisbet**, Group Finance & Reporting Manager, will be leaving the business later next month, after 2 ¼ years of service. I would like to thank him for his hard work and dedication and his significant input into developing a mature and fit for purpose Group Finance function.

Mark will be replaced by **Abi Babbage**, who joins us on **Monday 16<sup>th</sup> March**. Welcome Abi!

Kind regards,  
Stuart Jell and Liam O'Sullivan