

# Employees testimonials

## Stories from China

### Idea from Canna Liu



With the efforts of the epidemic management team, the help of China's Longxing group and the approval of the government, the company successfully resumed work on February 20. Each department will gradually resume production and work according to the priority order. This is really exciting news.

Heads of all departments started on-site working since February 24. The most impressive and moving scene for me is the feeling of "walking on the red carpet" when I went to work and entered the factory yard every day.

When I arrived at site on my first day after holiday, I saw some good trained colleagues "welcome" at the gate of plant and yard of site. There were security guards running to take the temperature. There were guides to enter the factory to scan the code and register. There were guides to enter the factory route and how to park the car. There were warm reminders to enter the factory that there should be intervals and could not pile up. There were hands disinfected. There were masks distributed. There was good example for an on-site supervision. I feel those are so considerate and I am particularly moved. How much attention leaders and colleagues attach to the work of epidemic prevention after the resumption of work and production! They have to go to the factory for various preparations and maintain order in very early every morning.

Everyone involved have worked so hard. Salute to everyone!

EHS and HR organize training every day to explain the precautions of epidemic prevention, such as the wearing of masks, how to discard them, the precautions of smoking and drinking water, the precautions of eating, the management method of canteen, the record of disinfection, the record of ventilation, the requirement of temperature measurement, the habit of washing hands, the use method of disinfectant, even remind people to strengthen physical exercise, improve their own immunity, cheer on everyone.. There is also safety training. Security has always been the number one priority. After the training, a test questionnaire will be delivered to trainees to make sure that colleagues really understand and obey it.

It's a warm family, which gives me a great confidence. In the complex international situation, in the hard and difficult period of the group, under the unexpected epidemic situation in China, we have united unprecedentedly, obeyed orders and listened to instructions. We will certainly be able to overcome these difficulties and welcome the day of win! Come on, CTAM, to be Stronger!

公司在疫情管理团队的努力下，在中方隆兴集团的帮助下，以及在政府的批准下，已于2月20日成功复工了。各个部门按照优先顺序，逐渐地复产复工。这真是个值得振奋的消息。

各个部门的一把手也于2月24日全部到厂上班。给我印象最深刻，也最令我感动的一幕，就是上班进厂院那一刻，“走红毯”的感觉。

第一天上班，马上就要进厂了，只见十几个人在厂门外和厂门里“夹道欢迎”，有保安跑过来测体温的，有指导进厂扫码登记的，有指导进厂路线的，如何停车的，有提醒进厂人员要有间隔的，不能扎堆儿的，有给双手消毒的，有分发口罩的，有现场监督的。我有点“受宠若惊”的感觉，也特别感动，同志们领导们对复工复产后的防疫工作多么地重视啊，他们很早就到厂进行各种准备，维持秩序，你们辛苦了。向你们致敬！

EHS 和 HR 每天都组织培训，不厌其烦，面面俱到，苦口婆心地给大家讲解防疫的注意事项，比如口罩的戴法，如何丢弃，抽烟喝水的注意事项，吃饭的注意事项，食堂的管理办法，消毒的记录，通风的记录，测体温的要求，洗手的习惯，消毒液的使用方法，上下班的注意事项，甚至提醒大家要加强体育锻炼，提高自身的免疫力，给大家打气加油。。另外还有安全培训。安全一直是第一重要的。培训结束后给大家出题考试，确保大家真正的理解，做到。

这真是个温暖的大家庭，也给了我信心。在复杂的国际形势下，在集团的艰苦困难时期，在中国这意想不到的疫情下，大家空前地团结了，服从命令，听指挥。我们一定能够战胜这些困难，人定胜天！加油！

## Idea from Jack Li (Equipment Manager)



### China Style Dedication and Speed

At the end of 2019 and the beginning of 2020, a sudden disaster came to Wuhan, and the new coronavirus, like a devil, devoured people's health and life and spread wantonly. The Spring Festival is the most important festival for Chinese people. The eve of the lunar new year should be a time for family reunion. However, there are many medical workers who rush to Wuhan on New Year's Eve to fight against the epidemic. They are the most beautiful rebels and real angels in white!

Chinese builders began to receive the task of building a new infectious disease hospital on January 24. By February 2 and February 6, huoshenshan and leishenshan hospitals had been delivered for use only for more than 10 days respectively, and it was completed under the condition that the staff and materials were very difficult during the Spring Festival holiday, which really reflected the "Chinese speed", I remember that CCTV had a channel that broadcast the whole construction process 24 hours a day. All the designers, construction commanders and workers involved in the construction went all out with the spirit of not wasting a second.

Looking back on what happened in this period of time, I deeply felt the unity and dedication of all personnel and the courage and ability to fight against the epidemic in front of the disaster. As early as January 23, CTAM formed the "2020 epidemic prevention management" WeChat group, and established the epidemic prevention and control leading group led by general manager Mr. Hunter Zhang. During the holiday period and the preparation period for returning to work, CTAM has done a lot of work, including 24-hour duty every day, preparation of various emergency plans, daily monitoring and reporting on the health status of employees in its own department, and procurement. The Department mobilizes resources from all sides to purchase masks and the cooperation of employees from all departments. It is the joint efforts of all colleagues that make CTAM the first batch of enterprises to return to work in Nankai District.

In a word, we are proud of the spirit of unity and cooperation and the ability to prevent and control the epidemic in the face of the disaster. We believe that we are not far away from the day of victory. We hope that the mountains and rivers will be safe, the world will be safe, and CTAM will continue to be sustainable.

#### 奉献精神和中国速度

2019年底2020年初，一场突如其来的灾难降临武汉，新冠病毒像恶魔一样吞噬着人们的健康和生命并肆意传播。春节是中国人最重要的节日，大年三十本应是阖家团聚的时刻，可是却有很多医务工作者，在除夕之夜紧急集合奔赴武汉，投入这场抗击疫情的战斗中，他们是最美的逆行者，是真正的白衣天使！

中国的建设者从1月24日开始接到建设新的传染病医院的任务，到2月2日和2月6日，火神山、雷神山医院分别交付使用仅仅用了10多天，而且是在春节假期人员与物资非常困难的情况下完成的，真正体现了什么是‘中国速度’，记得当时中央电视台有一个频道，全程24小时直播建设过程，所有参与建设的设计人员，施工指挥以及工人都以不浪费一秒钟的精神全力以赴。

回顾这段时间所发生的事情，深切感受到了在大灾面前，各方面人员所表现出的团结奉献精神和抗击疫情的勇气及能力。天津柯雅早在1月23日就组成了“2020防疫管理层”微信群，成立了以总经理张慧庭先生为组长的疫情防控领导小组，在放假期间及复工准备期间做了大量的工作，包括每天24小时值班，各种应急预案的准备，各位经理每天对自己部门员工健康状况的监测与汇报，采购部调动各方资源千方百计采购口罩，以及各部门员工的大力配合等等，正是由于各位同仁的共同努力才使我们天津柯雅成为南开区最早复工的一批企业。

总之，我们为在灾难面前大家所表现出来的团结协作的精神和防控疫情的能力而感到骄傲，相信我们离胜利的日子已经不远了，愿山河无恙，人间皆安，愿柯雅美术继续茁壮成长。