

Annual online Performance & Development Review

What happens every year on 1st of November?

It's the start of our annual online Performance & Development Review window, of course!

The process is the same as the mid-year review except with the addition of the 360 process.

You will have the opportunity to attend drop-in sessions locally during November for any questions. More details will follow via local HR.

In the meantime, please start thinking about the following and discussing with your line manager:

- Who should be included as your 360 reviewers?
- What date to book for your one-to-one meeting with your manager?

Knowing that some midyear reviews were incomplete by the end of September deadline, we urge line managers to plan these in a timely manner.

If you have any questions, please contact local HR.

The People Team