

# INCREASING SOCIAL IMPACT

## Diversity, Equity & Inclusion

10 REDUCED INEQUALITIES

5 GENDER EQUALITY



DEI is important to Colart. These differences, life experiences and personal perspectives help us react appropriately, think differently, approach challenges, solve problems, make decisions, and see opportunities through the lens of diversity and inclusivity.

Diversity in our people and creating an environment of inclusivity enables diversity of thought and action opening Colart up to creative opportunities and lasting change.

This creation of fairness and equity is fundamental to superior and sustainable business performance through the impact of our people.

## Health & Safety

3 GOOD HEALTH AND WELL-BEING

10 REDUCED INEQUALITIES



We held a Health and Safety virtual conference, highlighting our key initiative to drive a positive safety culture at all our sites. In so doing, we will reduce the number of accidents and protect our key asset - our people

## Increasing Employee Wellbeing

3 GOOD HEALTH AND WELL-BEING



We continue to engage with local communities. We believe promoting volunteer opportunities for employees to engage with helps to develop and retain them, whilst also attracting top talent.

Colart's constant goal is to provide a safe and sustainable working environment for our global community.

## Sustainable Innovation

12 RESPONSIBLE CONSUMPTION AND PRODUCTION

13 CLIMATE ACTION



Align to the Sustainability Strategy on Products and Environment; we will drive the sustainable innovation agenda for new product development across our brands.

HOW? Through expertise and leadership, providing guidance to the newly transformed local I&D teams; ensuring resulting workstreams are aligned with deliverable and timely objectives.

Focus on rebuilding stronger connections with our expert suppliers (via procurement) and artist consumers (via TFAC) to ensure Colart is their first contact for using sustainable raw materials and facilitating new thinking and opportunities.

## Artist Wellbeing

3 GOOD HEALTH AND WELL-BEING

4 QUALITY EDUCATION

13 CLIMATE ACTION



Colart's goals reflect the positive effect creating art is known to have on mental health; many people started art hobbies during lockdown to alleviate anxiety and boredom.

Our dedicated teams, The Fine Art Collective, ran online tutorials to support both artists and retailers.

# REDUCING ENVIRONMENTAL IMPACT

## Packaging



Colart introduced sustainable packaging guidelines in 2020, which were rolled out in early 2021.

The guidelines will support new product development to ensure we use only the packaging we need.

We are committed to reviewing our current packaging portfolio and taking a holistic approach to improving the sustainability of our packaging.

## Responsible Sourcing



We are committed to sourcing products, materials and services of the highest standards, driving continuous improvements in quality and cost.

Our aim is to establish a transparent and ethical supply chain with a high level of environmental legal and human rights compliance, audited both internally and externally

## Reducing Waste



We continue to drive the reduction of waste across our production sites, implementing and monitoring stringent controls.

Despite being in the chemical production industry we ensure that no waste from Colart's operations negatively impacts the environment.

## Energy



4 of 6 of our sites now have renewable electricity contracts. At the end of 2020, we had a 3% share of renewables across our energy streams. At the end of Q3 we were at over 30%.

The investment in photovoltaic solar panels, means we are now generating our own energy in Le Mans. China and US still remain a challenge that we will be addressing in 2022.

## Carbon Neutrality



Colart's ambition is to be carbon neutral, we currently measure Scope 1&2 and some Scope 3. In 2022 we will increase our Scope 3 by measuring company travel and company-owned vehicles. 2022 will focus on a roadmap with milestones to better understand the full climate impact of our supply chain included in Scope 3.

Knowing what our full climate impact is, across all scopes, will help us to better understand where we need to focus our efforts.