

Ethics refresher launching soon.

A Code of Conduct is not just about adhering to rules, that is not the whole story as it is much more about being clear about the right way of working. Giving guidance on actions and behaviours that align with our values reinforces our business ethics and strengthens our culture.

Of course, this does not just apply at a broader business level, but it is also relevant to each of us in our day-to-day actions. Helping us bring our moral compass to work with a critical reflection into what is good and true is another way to think about it.

So why am I talking about this? Well, it's that time of year when we demonstrate our commitment to the code's expectations. During February, we will be asking everyone to confirm their understanding and commitment to the code – as before, we will ask you to register your commitment through an acknowledgement in Splash.

Whilst having a copy of the code to read is essential, we also understand the importance of increasing your understanding of the code. We will do this by providing online training in the Colart Academy and face to face training for those working in our factories and distribution centres.

More details about timings and activities will follow shortly.

In the meantime, if you have any questions, please do not hesitate to contact your local HR Business Partner.

Jane Beeston,
CPO.