

Update on CTAM Think Tank of 2021




Since the upgrading of the Think Tank project at the beginning of 2021, the total number of proposals in 2021 was 84, which was 2.5 times that of last year. Over 100 colleagues participated in implementing the suggestions, which shows that employees at all positions are more caring about the company and contributing to the improvement of the company's operation.

CTAM is very proud to confirm that they are currently implementing 14 ideas, have completed 32 ideas and will implement another 7 good ideas when conditions are available.

初评反馈 First review result	提案数 Number of submissions	
Top 3 有价值提案 good ideas	实施中 Implementing	14
	未实施待 SLT 确认 TBC by SLT	2
	实施完成 Completed	32
	有价值但暂不实施 Will implement when conditions are available	7
仅纳入意见箱 Only suggestion	12	
不属于智囊提案 Rejected	17	

TOTAL: 84

Top 3 departments for ideas contribution

-  质量&研发 Quality department – 27 ideas
-  生产 Production department – 14 ideas
-  工程设施 Facility Engineering department – 13 ideas

Top 3 topics of proposals

优化包装形式提高效率, 节约成本
Optimize packaging form for improving efficiency and saving cost – 11 ideas

有效利用报废库存,挽回损失
Effective reuse of scrap inventory to recover losses – 6 ideas

优化设备设施,提高安全水平,提高效率, 提高准确度

Optimize equipment or facilities for improving safety level, efficiency and accuracy – **6 ideas**

Improvement proposals from workshop employees

Example: Mr Chang Wuqiang, a storekeeper, recently found that the layout of warehouse locations was unreasonable in his daily work and put forward a proposal accordingly. After implementation, the number of warehouse locations increased, and the spacing became more reasonable, which was convenient for the passage of local cattle and reduced labour intensity and safety risks.

Before

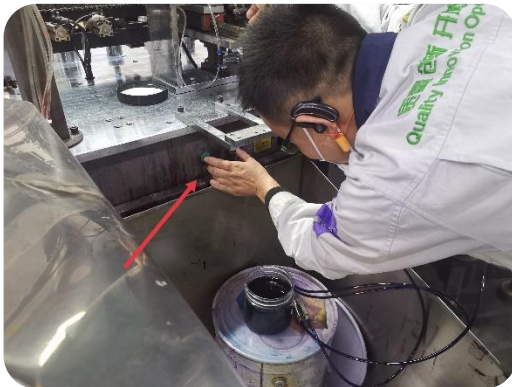


After

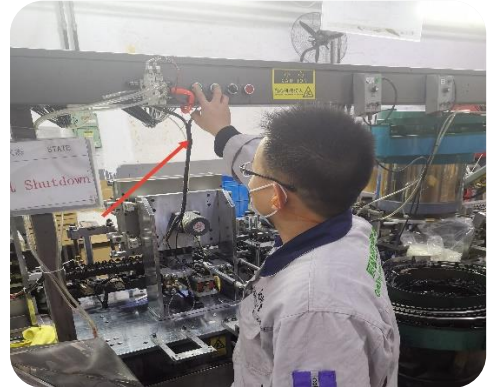


Example: Mr Zhang Dong, operator of Markerpen, propose to adjust the position of the reset button on the equipment, so that can conveniently press the button standing up rather than bending action, and also can stop the machine in time in case of emergencies happen.

Before



After



More Examples

- Optimizing packaging form



Adjust labelling tolerance to reduce the unqualified labeling rate and reworking labor



Change the blister into clamp the plastic support avoiding tubes scattered

- Effective reuse of scrap inventory



More effectively use the carton space



More effectively use the carton space

- Enhancing safety



Survived domestic slow moving finished products and bulk color stocks for transferring them into export products

384,131.25 RMB



Adjust color shade of the scarped L&B acrylic into W&N acrylic

14,3000 RMB

The company welcomes employees, especially front-line employees, to continue participating in the Think Tank project. All proposals related to improving production safety, improving efficiency, helping environmental protection, and reducing labour intensity will be evaluated and implemented by the company at top priority