

## Job Advertisement Template

This template uses London Hub based specific information. We have highlighted these areas in blue, so they can be easily replaced with information relevant to the location of the job.

### Job Title

We are looking for a *[insert job title here]* to join our *[insert department name here]* Department based at our London Hub office in West London located in a vibrant new space close to White City tube station.

### Job Description

Reporting to the *[insert who this role will report to]* you will *[insert the "Purpose of the role" section from the job specification]*

*Add more bullet points to describe the role*

Your key accountabilities will include the following:

- *[insert]*
- *[insert]*

### Required Experience and Qualifications

- *[insert]*
- *[insert]*

### Essential Skills

- *[insert]*
- *[insert]*

### What We Offer

- Basic salary (from c. £xxxx p.a.)
- A comprehensive benefits package including pension scheme, life insurance, employee assistance programme, 25 days annual leave, discount on Colart products (check according to Splash, as may include extra ones such as company car, bonus)
- Cycle to Work scheme
- A hybrid working model offering the flexibility of onsite and remote work



- A commitment to our sustainability: our ambition is to be the most sustainable consumer driven house of creative brands
- A wellbeing programme including summer and winter parties and other fun events, complimentary breakfast on Tuesdays and drinks night on Thursdays

## Our Diversity, Equity and Inclusion Commitment

### “Many Voices. One Community”

At Colart, our Diversity, Equity and Inclusivity (DEI) vision is to become a company of choice with a diverse, equitable and inclusive workplace where all can thrive professionally and personally.

### About Colart

#### **A Common Purpose Uniting Action**

By working with Colart, you belong to a community that believes in the mission of "inspiring every artist in the world". This comes to life through our heritage brands, the pride we take in them and in our people who bring these brands to life. We have built a culture of openness that allows deeper connections between people and teams, curiosity that leads to new innovations and a safe environment in which to learn, fail and be your authentic self.

As an international business, we believe in flexibility, meaning we maintain global ways of working to bond us while respecting local cultures. We are still small and agile enough to foster powerful collaborations and connect with each other in ways that build strong relationships. Anyone can talk to anyone.

Our structure is flat and non-hierarchical and, because we embrace change, this means we don't offer a 'one size fits all' career path. Instead, we encourage lateral movements to help you follow your ambitions, hone a skill set and achieve future goals. Wellbeing, mentoring and inclusivity are fundamental parts of the package.

We are privately owned, with a parent company that empowers us to achieve our long-term focus. Our vision is of a sustainable, purpose-led future and a model of value creation. Together we are passionate about creating value in three ways; financially, environmentally and socially.

It is not just words. We act and care together! So, how do you want to play your part in Colart?